

Lincoln College of BIPOC Research – The BIRD Center

These topics will be explored individually and researched collectively, as they pertain to the evolution of the needs of its cohesive use. These topics will define the pathology either known or discovered and will speak to:

1. How to change the internal dynamics in the BIPOC community as a Sustainable Community
2. Rediscover new pathologies to inclusion within the BIPOC community and its redevelopment
3. Full Autonomy of the BIPOC community within itself as its model.

BIRD Center Research Topics

1. Health Disparities:

- Investigate the root causes of health disparities in BIPOC communities, exploring factors such as leveled access to healthcare, quality of care, and socio-economic determinants.

2. Education Equity:

- Examine educational systems to identify and address barriers faced by BIPOC students, including disparities in resources, curriculum representation, and access to advanced courses.

3. Economic Injustice:

- Research economic disparities, wage gaps, and barriers to entrepreneurship within BIPOC communities, exploring systemic issues that contribute to financial inequities; investigation of barriers to accessing financial services, such as banking and loan exclusions, and repropose initiatives to address new financial micro loans, business funding and entrepreneurial growth in BIPOC communities.

4. Criminal Justice System (CJS):

- Study the impact of systemic reforms in policing, sentencing, and incarceration, and propose reforms to create a more equitable criminal justice system.

5. Environmental Justice:

- Investigate environmental hazards disproportionately affecting BIPOC communities, and advocate for policies to address environmental injustice and promote sustainable development.

6. Housing Inequities:

- Research discriminatory practices in housing markets, Imminent Domain, gentrification, and lack of affordable housing, and propose policies to ensure fair and equitable access to housing.

7. Cultural Representation:

- Examine media representation and cultural appropriation, and advocate for increased representation and authentic portrayal of BIPOC communities in various forms of media.

8. Digital Divide:

- Investigate disparities in access to technology and digital resources, aiming to bridge the digital divide and ensure equitable participation in the digital era.

9. Language Access:

- Explore language barriers in accessing essential services, healthcare, and education, and work towards policies that facilitate better language access for BIPOC communities.

10. Political Representation:

- Research systematic and systemic obstacles to political representation for BIPOC individuals and communities and repropose measures to enhance inclusivity and representation in political institutions to explore the impact of everyday microaggressions and biases on the well-being of BIPOC individuals and develop strategies to raise awareness and promote cultural representation.

11. Cultural, Heritage & Indigenous Preservation Society (CHIPS):

- Examine threats to the preservation of cultural heritage in BIPOC communities, and advocate for policies and initiatives that protect and promote cultural diversity and the evolving need to keep the history ongoing in Media and in cultural and societal celebrations and holidays and days of observation, in developing the BIPOC CHIPS Program.

12. Trauma-Informed Care:

- Explore the impact of historical traumas on mental health in BIPOC communities and develop strategies to promote trauma-informed care and mental health support.

13. Access to Quality Nutrition:

- Investigate food deserts and disparities in access to nutritious food and propose initiatives to improve food security and promote healthy eating in BIPOC communities.

14. Racial Profiling:

- Research the prevalence, impact and disparities of racial profiling, both by law enforcement and other institutions, and propose measures to eliminate discriminatory practices.

15. Migration/Immigration Policies:

- Examine the impact of immigration policies on BIPOC communities, including issues related to detention, deportation, and family separation, and advocate for just and humane immigration reform.

16. Access to *Quality* Education:

- Investigate disparities in educational resources, including funding and facilities, and propose policies to ensure equitable access to quality education for BIPOC students.

17. Community Policing:

- Research community policing models and their effectiveness in rebuilding trust in the BIPOC communities, between law enforcement and the CJS, repurposing improvements for more inclusive and community-oriented police involvement.

18. Special Populations:

- The left behind, pushed behind, the sanctioned and those labeled as ‘other’ in the inclusion of their cultural, linguistic, and tribal disparities.

19. Cultural Competence in Restorative Justice Practices:

- Analyze the importance of cultural competence in implementing restorative justice programs for Black and Latinx communities; considering how cultural sensitivity can enhance the effectiveness of restorative justice processes and ensure that they are inclusive and respectful of diverse cultural backgrounds.

20. Disaster Response Disparities:

- Research disparities in disaster response and recovery efforts, advocating for more equitable and inclusive emergency management policies that foster preemptive readiness and reconsiders the unique challenges faced by BIPOC communities during such crises.